

LORETO COLLEGE, KOLKATA

ANTI-RAGGING POLICY

INTRODUCTION

The University Grants Commission (UGC) has issued Regulations on Curbing the Menace of Ragging in Higher Educational Institutions in 2009 to prohibit, prevent, and eliminate ragging and ensure a safe and supportive environment for students in HEIs across India. This policy outlines the measures instituted in Loreto College, Kolkata to maintain a ragging-free campus.

OBJECTIVES:

The primary objectives of this Anti-Ragging Policy are:

1. To prevent ragging in any form within the college premises or during college-related activities, both offline and online
2. To establish strict deterrents against ragging and provide a transparent and effective complaint redressal mechanism
3. To spread awareness about ragging and its consequences among the student body

POLICY:

1. Loreto College has a zero tolerance policy towards ragging. No act of ragging, whether major or minor, shall go unnoticed.
2. Immediate disciplinary action will be taken against any student guilty of ragging.
3. Orientation sessions for freshers and awareness programmes for senior students regarding the definition and consequences of ragging will be conducted regularly.
4. The college will maintain a strict and confidential system for reporting instances of ragging.
5. The Anti-Ragging Committee will meet every semester to oversee the implementation of the Anti-Ragging Policy, take cognisance of complaints, conduct fair and transparent investigations, and take appropriate disciplinary action.
6. The Anti-Ragging Squad, comprising teachers and students, will monitor the college premises and ensure the enforcement of the Anti-Ragging Policy. It shall also serve as the first point of contact for any student wishing to report an incident of ragging.
7. Anti-Ragging posters and the UGC Anti-Ragging Regulations, 2009 will be prominently displayed in the college campus and on the college website.
8. All students and guardians shall sign an online undertaking following UGC guidelines to affirm their commitment to maintaining a ragging-free atmosphere on campus.

COMPOSITION OF THE ANTI-RAGGING COMMITTEE 2025–26:

| SL.NO. | NAME | DESIGNATION |
|--------|---------------------------|--|
| 1. | Dr. Sr. A. Nirmala | Teacher-in-charge |
| 2. | Dr. Amrita Dasgupta | IQAC Coordinator |
| 3. | Dr. Krishnokoli Hazra | Department of History (Faculty) |
| 4. | Dr. Debasree Sinha | Department of Geography (Faculty) |
| 5. | Dr. Sanghita Sanyal | Department of English (Faculty) |
| 6. | Dr. Sulagna Chattopadhyay | Department of English (Faculty) |
| 7. | Ms. Maupali Ghosh | Counsellor (Clinical Psychologist) |
| 8. | Mr. Abdul Javed | Non-Teaching Staff |
| 9. | Mr. Subhomoy Pal | Parent |
| 10. | Mr. Debashis Banerjee | Parent |
| 11. | Mr. Ayan Bhowmick | Officer-in-Charge, Shakespeare Sarani Police Station |
| 12. | Ms. Susmita Bhattacharya | Councillor |
| 13. | Ms. Mita Mukherjee | Media Representative |
| 14. | Dr. Ranjana Banerjee | NGO Representative |
| 15. | Anuja Prasad | Student President |
| 16. | Atreyee Banerjee | Student Vice-President |
| 17. | Anushka Mukherjee | Student Member (Semester 4) |
| 18. | Payel Roychowdhury | Student Member (Semester 4) |
| 19. | Rifa Sania | Student Member (Semester 4) |
| 20. | Diya Bhattacharjee | Student Representative (Semester 2) |
| 21. | Sreshtha Niyogi | Student Representative (Semester 2) |
| 22. | Zubia Kulsum Khan | Student Representative (Semester 2) |

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