



**ST PAULS COLLEGE**

Affiliated to Bangalore University **BENGALURU**  
NAAC Accredited | Managed by Society of St Paul

**LETTER OF APPOINTMENT**

**Date: 22 July 2024**

To,  
**MS. SABINA YESMIN**  
**D/O MR MD JABED ALI**  
**Raghunathbati, Kaldighi, Gangarampur**  
**Dakshin Dinajpur**  
**West Bengal. Pin Code 733124**

**Dear MS. SABINA YESMIN**

With reference to the interview held on 9 May 2024 and the subsequent discussion we had, we are pleased to appoint you as an ASSISTANT PROFESSOR of Psychology in the Department of Humanities, **ST PAULS COLLEGE, Bengaluru.**

Your date of joining is on **22 July 2024, Monday.** Your gross annual total compensation (Cost to Company) would be and will be structured as per the attached Annexure C compensation details. Your gross fixed compensation includes allowances and statutory benefits and will be structured in accordance with the Organization's policy. Duly note that your next annual revision is applicable in the beginning of the next academic year after completion of one year employment with the organization.

You will be on probation for a period of two (2) years starting from your joining date. Depending upon the performance during probation, the management may reduce / extend the probation period.

You are expected to follow the offer letter signed by you, which briefly explains the leave policy and other terms and conditions of the Institute at all times while you are an employ of the Institution. The complete Policies and Rules of employment are given in the Service Rules Book, which will hold precedence over the offer letter.

ST PAULS COLLEGE welcomes you and wishes you all the best for all your endeavours. We believe that you have a successful career ahead with us. Please feel free to contact us in person or at [principal.blr@stpaulscollege.edu.in](mailto:principal.blr@stpaulscollege.edu.in) / [admin.blr@stpaulscollege.edu.in](mailto:admin.blr@stpaulscollege.edu.in) should you have any query.

Yours Sincerely,

**Dr Fr Thomas M.J**

Director & Principal

**ST PAULS COLLEGE**

**ACKNOWLEDGED AND AGREED**

Offeree's Name: *Sabina Yesmin*

Offeree's Signature: *Sabinayesmin*