Loreto College, Kolkata Report 2022-2023

We, in Loreto College believe that *our pupils are made for the skies*, and have done our best to prepare them to fly high, while firmly rooted in values that will hold them in good stead. For the Academic Year 2022-2023, the College fared well in academics as well as in social service and related activities.

As in previous years, most of our pupils, having graduated, have proceeded for higher studies, in Universities in States across India and the globe. All B.Ed. teacher-trainees have secured 1st classes for the 16th year in succession and many have found placement in schools; a few pursue studies with specialization in Education. Many students of the Master Department in English have proceeded for research, a few have obtained placements.

The Loreto College Incubation Cell is happy in its humble effort in empowering young women through enabling the commencement of *Start-ups* among the students. Helping hone the skills of the Undergraduate pupils while still in college has been rewarding; *Seed Money* generated by the cell and awarded to promising projects proposal, in keeping with the National Education Policy (2020) has helped the pupils grow in confidence in their entrepreneurial abilities, the chief collaborators being Lions Club.

Tata Consultancy Services (TCS) conducted a Youth Empowerment Programme of 100 hours for 3rd Year students (2 students have since obtained employment); IBM Skill Build was another motivational session for students. The B.Ed. students were exposed to a workshop on **STEAM Experiential Learning**, by International STEAM Research (ISR) as part of the **Azadi Ka Amrit Mahotsav** commemorations. IIT Bombay, awarded the College **Budding Master** for its contribution as **Educator Resource** in the implementation of the **Spoken Tutorial** Project.

The College Outreach programme, the Women's Cell having completed its 25th year in the College perseveres in empowering young girls who drop out of school to *drop in* for studies, resulting in completion of education up to the Higher Secondary level. The **Silver Jubilee Celebrations and Reunion of past pupils of the Women's Cell** brought much joy to the Founder Mrs. Bubna and the teachers who have spent several years of dedicated service with our young pupils.

The National Service Scheme (NSS) Society of the College, in celebrating Azadi Ka Amrit Mahotsav has focussed on outreach in areas of education (in our adopted school, Bal Shiksha Sadan), awareness campaigns on Dengue, Malaria, AIDS, health (through Eye Camp, a health camp for the support staff of the campus), the importance of conservation of water and greening our planet Sustain the Blue by Saving the Green, silent Pheri to create awareness for the need to protect the environment, seed distribution on World Environment day and several cleanliness drives. Two Blood Donation drives tapped the students' generosity to share of their good health with the others and a collection of books for Gift a Library to a Government School through a NGO were on-going projects. Toy Joy, through a collection of toys by the Social Service Society brought smiles to children faces on Children's Day.

Our past pupils have been instrumental in motivating and broadening perspectives for the students; **Teach for India** has inducted several pupils after graduation into meaningful service in schools for the less privileged, sessions on *Embarking on the Concrete Path*, *Editing and Publishing*, *Legal Awareness for Women*, *Personal Branding* are indications of the kindness of Alumnae and a desire to give back to the College, having found a niche for themselves in society, in the true spirit of our Founder, Venerable Mary Ward, "When I am in place I will serve thee".

Annual *Kalakriti* by the Psychology Society, a beautiful confluence of students from inclusive schools, schools for students with disability and the undergraduate students of the College brought

many a tear to the eye as did the commemoration of Downs Syndrome Day and Autism Day by the students of the Education Department; the latter has borne fruit in the signing of a MoU with Mentaid.

The College had signed 15 MoU's with other colleges around India under the aegis of Xavier Board of Higher Education during the course of the year. Collaborations have been kept active by the sharing of inspirational talks, and International Symposium *Understanding the Importance of Gender Equity in Climate Change* (in association with Lions Club, Mahanagar), an International Seminar sponsored by the National Commission for Women, *Women in Sports in India: Politics, Nationalism and Media,* and another National Seminar, *Gender Mainstreaming: The Road Ahead* (with the support of ICSSR). Research papers were presented by the faculty from across the colleges with whom we have signed MoU's. A publication, *Education...Gleanings*, the fruit of a seminar was released by an Alumna, Denise and her husband, Barry O'Brien, on the occasion of National Education Day.

The College in collaboration with Centre for Law and Policy Research, Bangalore, hosted the East Regional finals of the 6th edition of *Con-Quest*, India's Premiere National Quiz on the *Indian Constitution, History and Politics* for the second time in succession. Human Rights Day was observed; several addresses on the place of the Child in National and International Law, *Shadows Behind the Mask: Stop Human Trafficking* dotted the academic year. The College in collaboration with the West Bengal Commission for the Protection of Child Rights conducted a session, *Child Rights and the Media*. The B. Ed. Teacher-trainees, as part of social awareness and analysis considered *The Current State of the Handloom Industry in West Bengal, Tribal Empowerment and Preservation, Mahatma Gandhi and his Ideas on Education: Reflections on the National Education <i>Policy 2020.*

The transition from Lockdown online mode to physical classes has been a challenge; the faculty and staff tried help the students from different academic backgrounds come to terms with change and discipline; this will be an ongoing process in the months to come; the spill-over of delayed commencement of Semesters has been another task to contend with, and all in college have striven to support the students.

Students' Week was celebrated, wherein the pupils displayed their talents to the appreciation of their peers and the faculty; **Samagam**, their annual much-awaited Youth Fest brought together youth from across the city and the enthusiasm ran high with the buzz of activity on campus. The revival of **Put Your Best Foot Forward** saw students dancing to their hearts content one afternoon, and was a hit.

The highlights of the year included collaborations, moving forward in faith, shoulder to shoulder with the students, so as to enable and empower them, helping them grow in self-assurance; striving for self-improvement, listening willingly to good counsel, showing courtesy to all, in the footsteps of our Founder, Venerable Mary Ward, and asking for Divine inspiration and largesse, "What will You have me do?"



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Loreto College Report 2021-2022

"Educate in such a manner that one does not get caught in the whirlpool of existence but live in the river of life" (adapted from J. Krishnamurthi). In Loreto College, the purpose of education as envisaged by our Founder Mary Ward and her successors is to empower young women to swim in the river of life with strong and professional strokes. Over the year the college has made an effort to help the students experience a variety of facets of college life by transcreating these in the online mode.

During the year 2021-2022, the second pandemic year, the college went all-out to secure scholarships for the financially-challenged students in addition to those being granted by the college. Those receiving scholarships were inducted into a community service programme so that the students realized their social responsibility to reach out to others in need. One of these students has been awarded the CCIP (Community College Initiative Programme), USA Education Programme 2022-2023 and another the Global UGRAD programme at San Francisco State University, California.

With 6 months of the academic year being in the online mode, the students faced difficulty in reinstating themselves in the physical classroom. The faculty were patient with them in the process of re-induction, and our counsellors were attentive to those in need.

The National Assessment and Accreditation Council deputed a Peer Team Visit for the 4th Cycle of accreditation; the college was awarded an 'A' grade once more; thereafter an all-out effort has been made to follow the Peer Teem Visit recommendations. So as to empower women and young girls, the Loreto College Incubation Centre (LCIC) was initiated whereby 'recycle, reuse and renew' is the focus, motivating us to have environmentally-friendly, reusable, marketable cloth bags stitched by needy young women in the campus. The LCIC will enable young students with an opportunity for entrepreneurship through the college, which will provide the seed for start-ups, the proposals of which have obtained approval by the committee.

An IIM Shillong online Bootcamp of 30 hours was offered to students, 76 of whom availed of this programme titled Bootcamp on Career Aspirants and Decision Making, thanks to the intervention of the Alumnae of the College. The beneficiaries were awarded certificates by the Director of IIM Shillong at an awards ceremony in the college on completion of the course. Other Enrichment Courses that the students participated in were Spanish, IIT Spoken Tutorial-Mumbai, Cursive Writing, Calligraphy, GIS, Mathematics for Competitive examinations, Self-Defence and Piano in the offline mode in the last Semester.

The Loreto College Internal Quality Assurance Cell (IQAC) under its LEADS has been active throughout the year, broadening and deepening the perspective of students, enabling an exposure to global education possibilities, reflection on environmental sustainability, understanding and organizing one's finances, health and immunoboosters, international UN days through web-talks, and online and offline interactive sessions, including International Yoga Day among others.

3 publications have rolled out of the press – Critical Imprints Vol IX, Feminist Consciousness and its Literary Manifestations, and Education... Gleanings. A long awaited volume, The Loreto Institutions and Higher Education: Centenary Essays was also released at a simple, but beautiful programme.

Loreto College had the privilege of signing MoUs for academic and co-curricular interaction with ten colleges from around India under the aegis of the Xavier Board of Higher Education and is working at keeping each of these vibrant through programmes in the latter half of July 2022 and thereafter. A seminar proposal by the college was accepted by National Commission for Women and faculty and a student each of three of the Colleges with whom we have signed MoU's will be presenting papers and participating in the Seminar.

MoUs were also signed with Mentaid and Asia in Global Affairs, the former of which is an outreach to sensitize the pupils to reaching out to children with disability and the latter to enhance academic critical thinking. The collaboration with Asia in Global Affairs has bourne fruit in a two days' International Conference in the blended mode at which some of our students listened to 26 renowned speakers and presented papers at a Roundtable; this event took place in the College Auditorium and was much appreciated.

Annual events Kalakriti in the online mode, and Historia and Ecolore in the offline mode by the Psychology, History and Economics Departments, respectively, were conducted. Student Council elections and Investiture were both organized online; Mr. Jawhar Sircar was the Chief Guest for Investiture. Mrs. Sudha Murthy, Chairperson of Infosys Foundation so graciously delivered the much appreciated annual Neelu Sacheti Memorial Lecture.

Two free Covid-19 Vaccination camps were conducted in the College for students, parents and staff of the college in collaboration with Kolkata Municipal Corporation at which 248 persons benefited. A Blood Donation Camp evoked generosity in 83 healthy student blood donors; students also donated blood to patients in hospitals at the request of their relatives.

The college was accorded the Mahatma Gandhi National Council of Rural Education Green Campus Award for Kolkata District and the Dr. Sashi Bhusan Ray Memorial Award by the Association of Voluntary Blood Donors, West Bengal for the highest number of blood donors among all women educational institutions.

The students participated in a virtual National Inter-collegiate festival -Kaleidoscope hosted by Sophia College, Mumbai and were acclaimed as Winners among Outstation Colleges. Students' Week was celebrated with a virtual Musical Talent Show which witnessed an enjoyable showcase of talent. A multi-gym installed in the Sister Stella Lahiry Wellness Centre is the latest attraction for the students. A Drug Awareness programme was organized for the students of the 2nd and 4th Semester; a Police Officer formerly from the Narcotics Department of Kolkata Police delivered an informative and interactive lecture that held the attention of the audience and evolved questions.

Recruitment drives for placement saw Bajaj Allianz, Life Insurance Company, German Portals, ICICI Bank, Cognizant, PWC come to campus for placements and internships for our students; most of them, however, opt for higher education in India and overseas.

The Women's Cell, the outreach programme of the college has persevered through the Lockdown through personal contacts with students. The college is making an effort to adopt a village in Naihati; a pilot visit has proved successful. The 'adopt a family' project near its completion in post-Covid times as the bread- winner is reinstating himself in employment.

All B.Ed. students secured 1st class in the academic year 2021-2022, for the 14th year in succession. At the under-graduate level remedial classes and much-needed Mentoring have enabled the students to cope with academic. In order to authenticate the vision and mission of the college, Inspirational Talks and web-talks by persons of eminence have fanned to flame the youthful spirit of our pupils who search for relevance.

In order to motivate research among the faculty, a policy has been prepared by which faculty publishing papers in UGC-CARE listed journals will receive an incentive of relief of two classes a Semester. One teacher will benefit from this initiative in the current academic year. The manifold activities in the college have a thrust on social upliftment intertwined with academic progression. The spark that keeps the fire in Loreto College aglow, is "Do good and do it well" (Mary Ward) and this propels the students forward.

PRINCIPAL TOLKATA

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Loreto College Report 2020-2021

Outreach Programmes in Loreto College remain an integral part of college life, a call to put shoulder to the wheel, despite Lockdown and Post-lockdown circumstances. Undeterred, these have been online, some on-site. The **NSS** and **Social Service Society** have conducted several humanitarian activities. Our pupils rally around and **donated fresh blood** at times when blood is urgently needed. The college has reached out to financially-challenged students and secured **scholarships** for them from generous donors through regular correspondence. An initiative to **adopt a family** who were starving during the lockdown has continued, a member of whom assists in routine duties in the college. A **Free Covishield Vaccination Camp** was organized by the College for the students in collaboration with KMC at which 248 availed of the vaccine. The College premises was also prepared for availability for those who may have been marooned by Yash Cyclone, in response to a Government request.

With all activities being conducted in the virtual mode since March 2020, the staff and students have had to learn and relearn new means of teaching-learning, determined not to be undone by the long education freeze. In order to bridge the digital divide, the college successfully **appealed to its Alumnae** for electronic devices that they were not using to enable needy students to receive one to attend classes. The teachers were considerate to these students.

The impending **NAAC Peer Team Visit** rescheduled thrice under the uncertain circumstances has been planned for mid- September 2021. There was **Visitation by the Province Leadership Team** at which different sectors of the staff of the College were met and the facilities visited. Recognition for the B.Ed. Department of the College was re-gained after much heart-ache.

Our B.A. 3rd year students 2020-2021 have performed well in the University exams. Many pupils have obtained admission for Master's Courses, and attend classes online. **All B.Ed. students** secured **first class** in the academic session 2019-2021 for the 13th consecutive year. Undergraduate students have also worked hard to bring satisfactory results in examinations.

Providing opportunities to our pupils has been the forte of the College. A first-year student, Semester II, was awarded the **first prize** in the **Royal Thai Consulate Essay-writing competition**, 'Monarchy's Role Towards Thailand's Sustainable Development Goals' among 142 entries. Our students were also enabled to take up online internships after these were scrutinized for authenticity.

With much joy the College accepted the **P.C. Chandra Knowledge Hub Award** that was gratuitously offered for the growth of the College Library. **The Mahatma Gandhi National Council for Rural Education** awarded the College the Green Champion Award for the District of Kolkata, in appreciation of the focus of the college on environmental sustainability and the Sustainable Development Goals.

Student academic co-curricular activities- *Historia*, by the History Department, *Ecolore*, an annual event by the Economics Department; *Kalakriti*, an annual expression of commitment to inclusivity of those with disability by the Department of Psychology which is a confluence of students from schools for the

disabled, brought much joy to the children, their parents and their teachers. Likewise, every event in the college celebrates our dedicated service in the cause of youth. An **online Investiture Ceremony** was conducted to **invest and empower** the Office Bearers of the College.

While the impact of Covid-19 vacillated and the Covid-Tsunami raged, two **College Counsellors** listen to our students online, relieving them of emotional burdens and youthful confusions. **Mentoring** is also provided for all students; **remedial classes** for slow learners have helped their growth in different areas. The College Outreach Programme of women empowerment, the '**Women's Cell**' completed its 25^{rth} year. This Cell supports the education of '**drop-in**' women students whose school education, for reasons beyond their control, though interrupted in the Covid situation picked up momentum and enabled the students to appear for the NIOS Examination.

Webinars to seal **collaborations/MoUs** that the college had embarked upon were kept alive- NSHM Knowledge Campus involved our pupils past and present in two online activities, SNDT University and West Bengal State University faculty attended collaborative programmes with their counterparts in college.

Webinars conducted indicate the broad spectrum of exposure our staff and students receive in consonance with **the vision and mission** of the college. Several webinars to continue to motivate and enthuse the staff, students were conducted. **Inspirational talks** by renowned speakers for our **students of all Semesters** was an initiative of the college to fill our pupils with zeal during the troubled times when they were house-bound. Departments, too organized **web-talks on academic themes** and were able to avail of speakers from around the globe. As many as 104 such events were conducted during the year.

Staff development webinars of varied nature were held for both faculty and non-teaching staff during the academic year. Staff were also enabled to attend webinars of different nature organized by other institutions. In continuation with previous years, an **Induction Session for the parents** of the first-year students was conducted by a resource person; an **Orientation Programme** for the incoming students was prepared and conducted by both student Council and Society Staff – Advisors.

The IQAC initiated the **LEADS** (Loreto Empowerment and Development Series for Students) series of talks for our pupils. The latter was a follow-up on a request from student Office Bearers who were members of the IQAC. The IQAC also approved of Departmental web-talks which were indicators of Quality Assurance. A series of International Lecture Series on Environmental Sustainability was embarked upon to commemorate Pope Francis' 'Laudato Si' and the Sustainable Development Goals.

Progress, improvement and evolution with the times has been the policy of the college. In order to **empower staff**, the college enabled a teacher to concentrate on professional studies by **deputing** her to complete **M.Ed**; another **deputed teacher completed M.Ed**. and yet another **deputed faculty** was **awarded** her **Ph. D** during the year.

The 4th and 5th issues of the college newsletter *Glimpses* were released. The colourfully depictive biannual, in online and hard copy-form describes interesting and memorable activities of college life.

A Research Cell-approved project undertaken by 2 Psychology students under the guidance of a faculty saw its way into a journal published during the year. Five outgoing third year students of the Education Department completed their inter-disciplinary dissertation in collaboration with a Psychology faculty member. There have been three **Research Cell** presentations in the academic year.

Two **publications of proceedings** of pre-Covid seminars, Landscapes on the Edge: Risks, Resilience & Restoration by the Geography Department and Psychopathology and Psychotherapy by the Psychology Department, saw the light of day during the trying circumstances of post-lockdown; this was in response to a request made to the faculty to use this time fruitfully to further research and publication. **Critical Imprints Volume VIII** by the English Department also came out in print; 'The Poetry Forum' and 'Arts Sake', by the Ug and PG students respectively, of the Department have been uploaded on the college website.

Value-based development of the college, in consonance with the charisma of our Founder, Mary Ward, whose faith in women inspires us and who said, '...Women in time to come will do much' is the spark that continues to glow in our hearts. Our service to women and the girl child continues to fire us to bring education with relevance for social commitment in nation-building.

Sr. Christine Coutinho
Principal

Loreto College, Kolkata

Loreto College, Kolkata 2019-2020

Loreto College strives for improvement in the teaching-learning process, in fostering research, in increasing consciousness about the environment and community welfare, sensitization towards women's issues and in motivating students to endeavour for global academic standards.

Intrinsically woven into the vision and mission of the college is to bring about equity and equal access to as many as possible from different sectors of society, especially first generation learners to higher education in the college. **Scholarships** to economically challenged students are awarded and **free meals** provided for needy students.

The college applied for the **National Institutional Ranking Framework (NIRF)** status and was ranked **75 in 2020**, by the Ministry of Human Resource Development, Government of India and has opted for the **4th Cycle** of Accreditation by NAAC in 2019-2020; we await the peer team visit.

The college commenced another subject – **Statistics** (Elective) in 2019-2020. The infrastructure of a classroom was modified to enable the introduction of the subject.

Construction of the 2nd part of the **vertical extension** of the building was completed; and **Fire Safety** provisions satisfactorily made.

Our students have been able to fit themselves in various types of employment worldwide, and show high competency; the organization of growthful events by inviting eminent academicians as guest lecturers/ resource persons and standards maintained with an efficient network of associations towards the 'mission of being' have enabled our pupils do us proud.

Student academic co-curricular activities, as student Meets stand out-*Eduquest*, was organized for the first time by the Education Department, *Historia*, by the History Department, brought together students from Colleges around Kolkata; *Kalakriti*, an annual expression of commitment to inclusivity and to those with disability by the Department of Psychology is a confluence of students from schools for the disabled; and *Ecolore*, an annual event by the Economics Department. Likewise, every event in the college celebrates our dedicated service in the cause of youth.

The vision of the College is for holistic development, attuned to the needs of the times and to its stakeholders. Conferences, Seminars and Workshops conducted indicate the broad spectrum of exposure our staff and students receive in consonance with **the vision and mission** of the college.

Among the innovative student activities and programmes activities organized during the academic year **enrichment courses** as Editing and Publishing and Spanish stand out. Courses in Legal Awareness for Women, Calligraphy and Cursive Writing were also offered. The **150**th **Birth Anniversary of Mahatma Gandhi** was celebrated by all classes.

The Student Council works hand in hand with the management to ensure the smooth running of college activities. **Samagam**, the Youth Fest is organized for and by the students. The theme this year was '**Coalescence**' which focused on environmental issues and eco-friendliness through human intervention.

Counselling and mentoring is provided for all students; remedial classes for slow learners have helped the growth of students in different areas. Advanced learners are motivated to take on **student research projects** under the guidance of teachers. Others took on paid internships in an 'earn while you learn' endeavour.

Our students are **our priority** – recognizing and assisting those who require **extra academic help** is the focus. Students were given the opportunity to use the **facilities of the Library** during study leave. Library facilities are also provided to **past students** on request. Regular **interface meetings** are arranged for parents to interact with the teachers. **Spoken Tutorial by IIT Mumbai** was offered to every student in the college. Tests taken were taken and IIT Mumbai awarded certificates to those who passed.

An **interactive session with the renowned journalist Barkha Dutt**, was a prelude to the programme, **We the Women**, where students spent the day interacting with women of courage who in small and big ways have found a niche for themselves in society as role models for our own pupils to emulate. Many of those invited by fearless Barkha Dutt were our past pupils for whom this was home-coming; they have done us proud! A play, **Muskaan**, dealing with the universal menace of AIDS brought to us by Oindrilla Dutt, an alumnus of our college.

Kama Productions in association with Culture Monks, presented an stunning play highlighting the horrific incidents of Jallianwala Bagh, the shooting of Gauri Lankesh, the barbarous rape of Asifa Bano of the Kathua case and the rage this instilled in young minds. The Consulate General of Italy, in association with Culture Monks, held a musical evening in the Loreto College Concert Hall, 'Songs of Love and Destiny' a concerto of songs of Rabindranath Tagore, translated in English and performed 2 by Italian artists; this held our staff and students spell-bound.

The college students also put up a 'Green Initiatives' stall for the very first time, selling packs of stainless steel straws, cloth bags and vermi-compost prepared in college, in order to spread awareness and contribute to the cause of **preservation of the environment**.

Annual Sports Day held at the Loreto Entally Grounds brought a homely feeling and the event was enjoyable. The staff and students were introduced to Kolkata Mary Ward Social Centre in the campus.

Graduating students completing a period of compulsory **community service** as part of the **outreach** programme, interact with the under-privileged. In addition to 2 **Annual Blood Donation** sessions in the campus, our students have enabled gifting life by voluntarily **donating whole fresh blood** to patients who were at death's door. An **Annual Health Camp** for all the Non-teaching staff of the campus organized by NSS, Social Service, LTS and AICUF was successfully attended and diagnosis and treatment of ailments commenced.

All B.Ed. students secured first class in the academic session 2019-2020 for the 12th consecutive year. All B.A. / B.Sc. 3rd year Honoursand M.A. students 2018-2019 were declared passed in the University exams. Many of the pupils have obtained admission for the Master's Course in TISS (Mumbai, Bangaluru and Gawahati), Azim Premji University, Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Delhi School of Economics, Jawaharlal Nehru University, Jadavpur University and in Calcutta University.

The College Outreach Programme of women empowerment, the 'Women's Cell' completed its 24^{rth} year. This Cell supports the education of 'drop-in' women students whose school education, for reasons beyond their control, was interrupted. In Loreto College, they resume their studies and on completion of NIOS Class XII, 9 students chose to join UG education in the college in 2019.

A barrier-free college, students with disability blossom with us. A student with visual disability and two who are bravely battling with malignancies feel at home with us. Another student with 86% disability is completing her third year B.A. course.

The college has signed **Memorandum of Understanding** for academic collaboration with 2 Universities- West Bengal State University and the SNDT University, Mumbai. A Seminar to seal the collaboration is in the pipeline.

Progress, improvement and evolution with the times has been the policy of the college. In order to **empower staff**, the college enabled 1 teacher to concentrate on professional studies by **deputing** her to complete **M.Ed.** 3 teachers were awarded Ph.D's during the year. A **workshop on Self-Protection** was conducted for all faculty, both UG and PG faculty. The initiative of the ICC of the College was an eye-opener for the staff and exposed them to possible implications of sexual harassment.

The 2nd and 3rd issues of the college newsletter *Glimpses* were released. A colourfully depictive biannual, in online and hard copy-form describes interesting and memorable activities of college life.

At the request of UGC (ERO), the college hosted a **NAD Workshop** in the Auditorium and **Deeksharambh** – **Student Induction Programme** (**SIP**) in the Concert Hall. We feel honoured to be able to **share our infrastructure**.

For the fear of spread of COVID-19, the college was compelled to close a week before the Lockdown was announced. **On-line classes** started within days, and teaching-learning commenced in the new norm. Assignments, assessments and evaluation progressed; arrested office work was continued once the Department of Higher Education resumed work with a skeleton staff performing all tasks. **Online activities and competitions** commenced weeks before the Lockdown as a premonition to the current eventuality; this involves staff and students, the latter of who were excited to receive **e-certificates** on performing well in these e-activities.

Rabindra Jaynanti was celebrated virtually. The WE Nature and NSS Societies prepared elaborate e-programmes to help create awareness on our 'Common Home'. A much appreciated International Webinar 'Mapping the Pandemic: Plight of Women, Migrant Labourers and the Human Mind' was organized by the college. Collaboration with a college which we have a MOU saw staff and students interacting on the virtual platform. Staff and students were encouraged to attend webinars so that lateral learning continued.

The onset of COVID-19 compelled us to move with the times and respond appropriately to reach out to the starving; the Amphan bought its own challenges; our hearts went out as we visited and **shared** with the tribals of Sunderbans and Gangsagar down-trodden our own mite in collaboration with the Kolkata Mary Ward Social Centre. The college has **adopted a family** in need.

Growth, progress and **values** have been keywords leading to the development of the college, while availing of the opportunities offered to us. Furthering the charisma of our Founder, Mary Ward, whose faith in women inspires us and who said, '...Women in time to come will do much' is the spark that glows in our hearts. May **our service to women and the girl child** continue to bear fruit in the years to come.

Loreto College, Kolkata 2018-2019

Bringing about equity and equal access is a part of the mission of Loreto College and we are pleased to note that more first generation learners in Higher Education are joining the college. **Scholarships** are provided to economically needy students; **free meals** are also provided for these students. 2 **students with disability** have been admitted to the 1st year B.A. /B.Sc. class (2018-2019). Loreto College is an **inclusive and barrier-free college**.

Graduating students completing a period of compulsory community service as part of the **outreach** programme, interact with the under-privileged. The **NSS**, **AICUF** and **Social Service Societies** organized **three Blood Donation Camps**, a **five days' Slum Camp and a free health check-up for all the support staff of the Loreto campus**. The value of saving life by sharing the good health that they enjoy is instilled in our pupils who also rally around and donate **whole fresh blood** whenever this is needed.

The Women's Cell conducts classes for the empowerment of underprivileged young women and school dropouts. In June 2019, 7 students cleared the NIOS Class X exam. They have registered for Class XII with the NIOS. There are a total of 30 students studying in the Women's Cell this year. 2 Women's Cell pupils have been admitted in the BA 1st year General course in Loreto College (2018-2019).

Our pupils, after an annual **collection drive**, shared soap as a cleaning agent and warm clothes with the poor. Open Day saw about **14 NGO's run by women** coming to display and sell handmade items in the campus. We were happy that the past pupils' reunion was attended by many more former pupils than in previous years.

The pupils of the Psychology Department of the College held the annual 2-days' event 'Kalakriti 2018' for differently-abled children and their educators, at which students from 'special' schools participated, these won the hearts of one and all in the college. Awareness of Malaria, Dengue and AIDS workshops were initiatives of NSS students. The AICUF students organized a prayer service for the victims of the Sri Lankan blasts and to pray for the 40 Jawans who were killed to empathize with the oppressed. 'Gift a Library' saw 2 Government school Libraries set up with contributions from our pupils. Nelson Mandela's birth Centenary was celebrated

Research is an indicator of growth at tertiary level. In keeping with progression, the **Research Cell** prepared **4 presentations** in the year (2 student and 2 staff) with updates on papers presented by staff and students. A two-days' National Seminar in collaboration with the Department of Education, University of Calcutta was sponsored by ICSSR on **Gender and Identity: An Interdisciplinary Perspective and its Repercussion in the Education Industry**. The Department of Human Rights, Sociology and Journalism & Mass Communication organized a two-days' National Seminar, **Child Sexual Abuse: An Integrative Cross-Functional Approach.**

2 intercollegiate students' meets were organized by the pupils – one by the student of Economics, 'Ecolore' and another 'Historia 2018-2019', by the History pupils. 2 research projects by the students of Psychology Department were successfully completed and the reports presented. The annual Heritage Course completed 11 years this year 'Built Heritage' was offered to students of all departments. A workshop for students on dramatics by Culture Monks was much appreciated.

The college focused on improving infrastructure and facilities offered to students. Mounted projectors have been provided in one classroom per department, the Concert Hall too had one fitted. Classrooms which now have to accommodate larger number of students for Compulsory Vernacular classes as per CBCS system are provided with sound system.

Our students are **our priority** – recognizing and assisting those who require **extra academic help** is the focus of the college. Students were given the opportunity to use the **facilities of the Library** during study leave. Weak students put in 30 extra hours of Library study followed by a test: the

fruit of this has been academically better results. Library facilities are provided to **past students** on request. Regular **interface meetings** are arranged for parents to interact with the teachers. **Spoken Tutorial by IIT Mumbai** was offered to every student in the college for the 2nd year in succession. Tests taken were taken and IIT Mumbai awarded certificates to those who passed.

All B.Ed. students secured first class in the academic session 2017-2019 for the 11th consecutive year. All B.A. / B.Sc. 3rd year Honours students 2016-2019 were declared passed in the University exams. Many of the pupils have obtained admission for the Master's Course in TISS (Mumbai, Bangaluru and Gawahati), Azim Premji University, Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Delhi School of Economics, Jawaharlal Nehru University, Jadavpur University and in Calcutta University. Students have obtained placements through the college in Indigo, Cognizant, ICICI Bank Gems International, Galaxy, and other good local schools.

The college went through an evaluation - Administrative and Academic Audit (AAA), as a midterm review. Loreto College has been ranked No. 76 by National Institutional Ranking Framework (NIRF) by Ministry for Human Resource Development (MHRD), Delhi. M.A. in English entered its 3rd year; M.A. Part I is 1st batch of the Semester system, now directly under the University of Calcutta.

Growth, improvement and evolution with the times has been the policy of the college. In order to empower staff, the college enabled teacher of the B.Ed. Department to **improve her qualifications** by deputing her for M.Ed. The college has recruited staff to fill in newly created posts by the Department of Higher Education, thus helping in academic improvement for our pupils.

The Ratna Chatterjee Memorial Lecture by the English Department was introduced this year; the **Annual Neelu Singhvi Sanchanti Memorial Lecture** by the Education Department was delivered by Ms. Amita Prasad, a former student of the college. **2 Staff Development seminars on Autonomy** to help a better understanding of the process of preparation for the same marked the year.

The teachers of the college put up a **Rabindra Jayanti** programme. The students rose to the occasion in performances for Teachers' day and organized **Samagam 2018**, their youth fest.

To promote **sustainable development** in our **Green Campus initiative** Water Day, Earth Day and Environment Day were kept up; seeds of vegetable were distributed to staff and students of the College. The college was the **first** among Loreto institutions to have **100 Solar Photo-voltaic panels** commissioned on the rooftop of the college with a daily production of **15 KVA** which is shared with CESE through a grid; this has **reduced the electricity bill** due to a rebate granted for the purpose. **Vermicomposting** with kitchen waste has been successful. An initiative of the WE Nature Society, this along with a vertical garden and a herbal garden have strengthened **Green initiative in the campus**.

The college was awarded the best maintained College by Gurukul Awards and the Sapphire Annual Gala 2019 Award.

We are grateful to God for His intervention in our Mission and Ministry in Higher Education in our role in **nation-building** and **educating** and **empowering youth** and we pray that we may continue to serve the youth women of Kolkata and West Bengal.

Loreto College, Kolkata 2017 - 2018

The vision and mission of the college revolves around equity and equal access to as many as possible from different sectors of society, especially first generation learners to higher education. Scholarships to economically needy students are awarded and free meals provided for these students. 2 students with disability have been admitted to the 1st year B.A. (2017-2018), bringing the total number studying in college to 8; Loreto College is an inclusive college and is barrier-free with ramps, an automatic elevator and a washroom for the disabled.

Graduating students completing a period of compulsory community service as part of the **outreach** programme, interact with the under-privileged. The **NSS**, **AICUF** and **Social Service Societies** organized **two Blood Donation Camps**, a **five days' Slum Camp and a free health check-up for all the support staff of the Loreto campus**. The value of saving life by sharing the good health that they enjoy is instilled in our pupils who also rally around and donate **whole fresh blood** whenever blood is needed. **Swatch Campus Day** was kept up by the students who with brooms, buckets and swabs cleaned the college. The pupils of all classes were involved in **'Gift a Library' campaign**, the fruit of which was contribution to 2 government school libraries.

The **Women's Cell** conducts classes for **underprivileged young women and school dropouts**. **4** students have cleared the NIOS Class X exam while **7** cleared the XII April 2018 exam. The former have registered for Class XII with the NIOS. There are a total of 35 students studying in the Women's Cell this year. **4 Women's Cell** pupils have been admitted in the **BA 1**st **year General** course in Loreto College, a total of 5 at the undergraduate level.

Our pupils, after an annual **collection drive**, shared soap as a cleaning agent and warm clothes with the poor. Open Day saw about **15 NGO's run by women** coming to display and sell handmade items in the college. We were happy that the past pupils' reunion was attended by many more former pupils than in previous years. The college shared the auditorium with alumnae who enabled the organization of a seminar **'The City as Refuge: Jewish Calcutta and Refugees from Hitler's Europe'** in collaboration with Max Weber Stiftung.

The Psychology Department of the College hosted an annual 1-day event 'Kalakriti 2017' for differently-abled children. This year there was a workshop on 'Dance-Movement Therapy'.

Research is an indicator of growth at tertiary level. In keeping with progression, the **Research Cell** prepared **4 presentations** in the year (2 student and 2 staff) with updates on papers presented by staff and students.

An intercollegiate students' meet was organized by the pupils of the Department of Economics, 'Ecolore'. Intercollegiate 'Historia 2017-2018', saw students research and present papers on 'Cities in History' and debating on 'India is ready for Uniform Code'. Two pupils of the History Department were awarded prizes at the District level and later at the State level for essay writing and poster making on Sr. Nivedita. 2 research projects by the students of Psychology Department were successfully completed and the reports presented. The annual Heritage Course completing 10 years revolved around Built Heritage, Cultural Heritage and Environmental Heritage and was offered to students of all departments.

We have been able to motivate our pupils to offer their services in the **'Teach for India'** Programme. Students have obtained employment in Cognizant, Indigo, hospitality receptionists through **Campus Placement**. **Student development programmes** offered by IP Attorneys, Public Speaking Course for Tribal students from JCI. The college is grateful for 5 newly created teaching posts sanctioned by the Department of Higher Education.

The college acknowledges **RUSA** (Rashtriya Uchchatra Sikshya Abhijan) for a grant received, thus enabling growth in **infrastructure and facilities** offered to students; student facilities were also enhanced. A **Virtual classroom/ conference** room has been set up with funds from the Department of Higher Education.

Our students are **our priority** – recognizing and assisting those who require **extra academic help** is the focus of the college. Students were given the opportunity to use the **facilities of the Library** during study leave. Weak students put in 30 extra hours of Library study followed by a test: the fruit of this has been academically better results. Library facilities are provided to **past students** on request. Regular **interface meetings** are arranged for parents to interact with the teachers. **Spoken Tutorial by IIT Mumbai** was offered to every student in the college. Tests taken were taken and IIT Mumbai awarded certificates to those who passed.

All B.Ed. students secured first class in the academic session 2016-2017 for the 10th consecutive year. All B.A. / B.Sc. 3rd year Honours students 2016-2017 were declared passed in the University exams. Many of

the pupils have **obtained admission** for the **Master's Course** in TISS (Mumbai, Bangaluru and Gawahati), Azim Premji University, Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Delhi School of Economics, Jawaharlal Nehru University, Jadavpur University and in Calcutta University.

The college went through an evaluatory SWOC analysis, Administrative and Academic Audit (AAA), UGC-CPE Advisory visit as mid-term reviews, all of which have helped all associated with the college to grow. Loreto College has been ranked No. 31 by National Institutional Ranking Framework (NIRF) by Ministry for Human Resource Development (MHRD), Delhi. Human Rights and Empowerment (Career-Oriented Course) approved by the UGC was successfully conducted for the 5th year in succession. M.A. in English entered its 2nd year.

Progress, improvement and evolution with the times has been the policy of the college. In order to **empower staff**, the college enabled teachers to concentrate on research. 1 teacher was awarded **Minor Research Project (MRP) by UGC** (2016-2019). 3 teachers received Ph. D degrees during the year.

The annual Neelu Singhvi Sancheti Memorial Lecture, on A Glimpse into the Future of Global Higher Education was delivered by Dr. Deepali Singhi during the academic year 2017-2018. 'Critical Imprints' ISSN 2319-4774, a peer-reviewed journal by the English Department has been recognized and enlisted by UGC. The 6th volume (2018) has since been published.

Students' day was kept up through an enlightening programme. **The Christmas Tableau and Carol** evening was presented by the students. **Rahi Foundation** shared a powerful video on Incest. **Jewelery Design** enrichment course for students in collaboration with Sawansukha had its 3rd session batch. Testing for Thalassemia was done for students by a Doctor from the Thalassemia Association on **World Thalassemia Day**. The **importance saving** was brought out by Allahabad Bank.

The teachers of the college put up a scintillating **Rabindra Jayanti** programme to a thundering applause by the students. The students rose to the occasion in performances for Teachers' day and organized **Samagam 2017**, their youth fest.

To promote **sustainable development** in our **Green Campus initiative** Water Day, Earth Day and Environment Day were kept up; seeds of vegetable and flowers were distributed to staff and students of the College. The college was the **first** among Loreto institutions to have **100 Solar Photo-voltaic panels** commissioned on the rooftop of the college with a daily production of **22 KVA** which is shared with CESE through a grid; this has **reduced the electricity bill** due to a rebate granted for the purpose. A workshop on **Vermi-composting** was offered to the staff and students of the entire campus. Vermi-composting will shortly be put into practice and use in the campus.

The **Shiksha Ratna Award** was given to the Principal by the **Chief Minister Km Mamata Banerjee** on September 5, 2017. A surprise and an honour, indeed!

The college was awarded **'Excellence in Education 2018'** at the hands of the **Education Minister, Dr. Partha Chatterjee,** an initiative of Zee 24 Ghanta, an unexpected gesture!

Our students participated at National level events. A Psychology Honours student qualified for the World University Rowing Championship 2018; 2 students of the 1st year class were among those chosen from several thousands for the Good Governance Yatra in December 2017. They were the youngest of the group.

NAAC accorded an extension of 2 years to Loreto College in the 3rd Cycle because of exceptional performance in the previous cycles. The college is due for evaluation in 2019-2020. The Principal as a **NAAC** Peer Team member, assesses colleges around India.

We are grateful to God for His intervention in our Mission and Ministry in Higher Education in our role in **nation-building** and **educating** and **empowering youth.**

Loreto College, Kolkata 2016 - 2017

Intrinsically woven into the vision and mission of the college is to bring about equity and equal access to as many as possible from different sectors of society, especially first generation learners to higher education in the college. Scholarships to economically needy students are awarded and free meals provided for needy students. 2 students with disability have been admitted to the 1st year B.A. /B.Sc. class (2015-2016), bringing the total studying in college to 8; Loreto College is an inclusive college and is barrier-free with ramps constructed around the college and an automatic elevator installed.

All graduating students complete a period of compulsory community service as part of the **outreach** programme. The **NSS**, **AICUF** and **Social Service Societies** organized **two Blood Donation Camps**, a **five days' Slum Camp and a free health check-up for all the support staff of the Loreto campus**. The value of saving life by sharing good health they enjoy is instilled in our pupils who also rally around and donate **whole fresh blood** whenever blood is needed. **Swatch Campus Day** was kept up by the students who, armed with brooms, buckets and swabs cleaned the college.

The porcelain anniversary (20 years) of the **Women's Cell** this year was celebrated through a dance drama, **Yasodhara'**, performed by the students studying herein and so graciously choreographed by a former student of the college, **Dr. Amita Dutt**. This was followed by a panel discussion **'Empowering Women through Education'**.

The **Women's Cell** conducts classes for **underprivileged young women and school dropouts**. **2 students** have cleared the NIOS Class X exam while 6 cleared the XII April 2017 exam. The former have registered for Class XII with the NIOS. There are a total of 38 students studying in the Women's Cell this year. **2 Women's Cell** pupils have been admitted in the **BA 1st year General** course in Loreto College, a total of 5 at the undergraduate level.

Our pupils, after an annual **collection drive**, shared toileteries and warm clothes with the poor. Open Day saw about **14 NGO's run by women** coming to display and sell handmade items in the college at **Open Day**. We were happy that the past pupils' reunion was attended by many more former pupils than in previous years. The **Alumnae** organized a seminar, 'Women Entrepreneurs: Challenges and Experiences' hosted in the college and organized a Memorial Service for one of our esteemed past pupils, **Justice Leila Seth**.

The Psychology Department of the College hosted an annual 2-days' event 'Kalakriti 2016' for differently-abled children and their educators, at which students from 'special' schools participated. The focus this year was 'Psychotherapies-Contemporary Approaches in the 21st Century India and it was in collaboration with West Bengal State University; this was sponsored by ICSSR.

Research is an indicator of growth at tertiary level. In keeping with progression, the **Research Cell** made **6 presentations** in the year (4 student and 2 staff) with updates on papers presented by staff and students. The Research Cell organized a **seminar**, 'Development Perspectives in the Indian Context' sponsored by Peerless and Indian Bank .An **ICSSR-sponsored seminar** 'Landscapes at the Edge: Risks, Resilience and Restoration' was organized by the Geography Department.

An intercollegiate students' meet was organized by the pupils of the Department of Economics, 'Ecolore'. Intercollegiate 'Historia 2017', saw students research and present papers on 'Religion in Society: Interpreting Influences' and debating on 'Feminism is an Illusory Concept in the 21st Century' graced by the Education Minister, Dr. Partha Chatterjee, as Chief Guest. Two pupils of the History Department were awarded prizes at the District level and later at the State level for essay writing and poster making. 2 research projects by the students of Psychology Department were successfully completed and the reports presented.

We have been able to motivate our pupils to offer their services in the **'Teach for India'** Programme. Students have obtained employment in Cognizant, Indigo, Intellectual Properties' Attorneys, hospitality receptionists through **Campus Placement**. **Student development programmes** offered by IBS and one on the honing of mathematical skills for competitive exams during the year enabled many of our pupils to grow in confidence for interviews for postgraduate courses.

The college acknowledges **RUSA** (Rashtriya Uchchatra Sikshya Abhijan) for a grant received, thus enabling growth in infrastructure and facilities offered to students; a refurbished **Hostel** housing 27 lady students was re-opened for college and TTC students; student facilities were also enhanced. RFID has been installed in the Central Library. A **Virtual classroom/ conference** room has been set up with funds from the Department of Higher Education.

Our students are **our priority** – recognizing and assisting those who require **extra academic help** is the focus of the college. Students were given the opportunity to use the **facilities of the Library** during study

leave. Library facilities are provided to **past students** on request. Regular **interface meetings** are arranged for parents to interact with the teachers.

All B.Ed. students secured **first class** in the academic session 2015-2016 for the 9th consecutive year. **All B.A. / B.Sc. 3rd year Honours students** 2015-2016 were declared passed in the University exams. Many of the pupils have obtained admission for the **Master's Course** in TISS (Mumbai, Bangaluru and Gawahati), Azim Premji University, Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Delhi School of Economics, Jawaharlal Nehru University, Jadavpur University and in Calcutta University.

Loreto College has been ranked No. 18 by National Institutional Ranking Framework (NIRF) by Ministry for Human Resource Development (MHRD), Delhi. Human Rights and Empowerment (Career-Oriented Course) approved by the UGC was successfully conducted for the 4th year in succession. M.A. in English commenced in September 2016, thus fulfilling another commitment made on the centenary of the college to serve the youth of Kolkata. The University of Calcutta also granted affiliation for Sociology Elective at the undergraduate level w.e.f. 2017-2018.

Progress, improvement and evolution with the times has been the policy of the college. In order to **empower staff**, the college enabled 1 teacher to concentrate on research by **deputing** her to complete **Ph.D.** 1 teacher was awarded **Minor Research Project (MRP) by UGC**.

The college received an honoured guest, **Lord Swraj Paul**, husband of a former student, **Lady Aruna Paul** and sponsor of the new **Mary Ward- Lady Aruna Paul wing** of the college to inaugurate the fourth floor that now houses the B. Ed. And M.A. courses of the college. At a programme specially arranged Lord Paul released **two publications** of the college.-'Rethinking the Renaissance' **ISBN 81-85861-59-52** by the History Department and 'Socialization and Psychotherapy – Reviews and Empirical Studies' **ISBN 81-85861-60-9** by the Psychology Department.

Public Policies for Inclusive Development' **ISBN: 978-93-84106-54-6** by the Economics Department and published by Levant was released at an earlier date. Proceedings of two other seminars as publications of the college are in the pipeline.

The annual **Neelu Singhvi Sancheti Memorial Lecture, 'Leadership Qualities',** was delivered by **Shri Jawhar Sircar** during the academic year 2016-2017. **'Critical Imprints' ISSN 2319-4774**, a peer-reviewed journal by the English Department has been **recognized and enlisted by UGC**. The fifth volume (2017) has since been published.

Students' day was kept up through an enlightening programme on Social Networking and Youth. The Fourth King was a part of the Christmas pageant presented by the students. Our students and some of other colleges were trained in **shadow play** by Rahi Foundation and put up powerful performances on **gender-based violence and incest** in several colleges in the city. The college acknowledges the influence of **Mrs. Kamala Bhasin** who spoke to our students on Women's Rights. **Jewelry Design** enrichment course for students in collaboration with Sawansukha commenced.

The teachers of the college put up a scintillating **Rabindra Jayanti** programme to a thundering applause by the students. The students rose to the occasion in performances for Teachers' day and organized **Samagam 2016**, their youth fest.

To promote **sustainable development** in our **Green Campus initiative** Water Day, Earth Day and Environment Day were kept up; seeds of vegetable were distributed to staff and students of the College. The college was the **first** among Loreto institutions to have **60 Solar Photo-voltaic panels** commissioned on the rooftop of the college with a daily production of **15 KVA** which is shared with CESE through a grid; this has **reduced the electricity bill** due to a rebate granted for the purpose.

The **celebrations of 175 years** since Loreto first set foot in India commenced in December 2016 and the **opening dance** to the programme was performed by the college students; this was choreographed by a recent past pupil.

Loreto College, Kolkata 2015 - 2016

Bringing about equity and equal access is a part of the mission of Loreto College and we are pleased to note that more first generation learners in Higher Education are joining the college. There has been an increase in the number of **scholarships** to economically needy students. **Free meals** are also provided for needy students. 2 **students with disability** have been admitted to the 1st year B.A. /B.Sc. class (2015-2016), the total studying in college, now being 8; Loreto College is an **inclusive college**.

As part of the **Outreach** programmes in the college it is compulsory for all graduating students to complete a period of community service. The **NSS** and **Social Service Society** have conducted several humanitarian activities and organized **two Blood Donation Camps** and a **five days' Slum Camp**. Our pupils also rally around and donate **whole fresh blood** whenever blood is needed.

The **Women's Cell** this year completes **20 years** since its inception. It conducts classes for the empowerment of **underprivileged young women and school dropouts**. In April 2016, **3 students cleared the NIOS Class X exam while 6 cleared the XII exam**. The former have registered for Class XII with the NIOS. There are a total of 40 students studying in the Women's Cell this year. At present **4 Women's Cell pupils** have been admitted in the **BA 1**st **year General** course in Loreto College (2016-2017); 3 are in the 2nd year and 2 in the 3rd year B.A. General Course.

Our pupils, after a **collection drive**, shared toileteries and warm clothes with the poor. The NGO Fete saw about **16 NGO's run by women** coming to display and sell handmade items in the college at Open Day. The students also collected toiletries and gifted them to International Justice Movement (IJM) wherein young girls rescued from trafficking, are being rehabilitated in a home.

The pupils of the Psychology Department of the College organized an annual 2-days' event 'Kalakriti 2015' for differently-abled children and their educators, at which students from 'special' schools participated. The focus this year was Self-Love, Socialization and Development of Personality in Today's Ever-Advancing Technological World and it was in collaboration with UGC, IICP and Akshar. An ICSSR Sponsored National Seminar on Perception and Portrayal of Women with Disabilities: Remapping their Identity was organized by the Departments of Education, Human Rights and Journalism & Mass Communication in collaboration with Sruti Disability Rights Centre and Indian Institute of Cerebral Palsy (IICP). The Department of Economics in collaboration with the Department of Economics, University of Calcutta and NABARD organized a two-days' National Seminar on Public Policies for Inclusive Development.

We have been able to motivate our pupils to offer their services in the **'Teach for India'** Programme. Students have obtained employment in Cognizant through **Campus Placement**, 3 have been awarded summer internships in SBI, 1 in CITI Bank, as part of our Placement Cell Activity.

The college has received acknowledgement in many ways from **RUSA** (Rashtriya Uchchatra Sikshya Abhijan). Our pupils were awarded 2nd place at the district level **Youth Parliament**. One student was selected as the best '**Leader of the House**'.

Our students are **our priority** – recognizing and assisting those who require extra academic help is the focus of the college. Students were given the opportunity to use the facilities of the Library during study leave. Regular interface meetings are arranged for Parents to interact with the teachers.

All B.Ed. students secured first class in the academic session 2014-2015 for the 8th consecutive year. All B.A. 3rd year Honours students 2015-2016 have performed well and passed in the University exams. 38 students obtained 1st class results and have done us proud. Many of the pupils have obtained admission for the Master's Course in TISS (Mumbai and Gawahati), Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Delhi School of Economics, Jawaharlal Nehru University, Jadavpur University and in Calcutta University.

The **B.Ed. Department** of Loreto College has been **ranked** as No. 10 among the top 10 colleges in India (India Today, May 30, 2016).

Human Rights and Empowerment (Career-Oriented Course) approved by the UGC was successfully conducted for the 3rd year in succession. 3 Research projects by the students of Psychology Department were successfully completed and the reports presented.

Research is an important element of growth at tertiary level. In keeping with the college focus on progression, the **Research Cell** made **6** presentations in the year (4 student and 2 staff) with updates on papers presented by staff and students.

Growth, improvement and evolution with the times has been the policy of the college. In order to empower staff, the college enabled 3 teachers to work at research through FDP leave (Faculty Development Programme); another was deputed to complete Ph.D. and yet another has completed M.A (Education) while in service to improve qualifications. 1 library helper has completed B. Lib while in service in the college; she has since been employed in a school.

The college has organized **7 Seminars** and **Workshops** and 1 **Memorial Lecture** during the academic year 2015-2016. **2 Publications** were released, English Department - **'Poetry Forum'** Volume V by the students, **'Change and Continuity: English Studies in Loreto College 1912 – 2012'** by Dr. Aditi Dasgupta. Another recent publication already in print by the Economics Department is awaiting release.

The college offered its premises for the people of the Archdiocese to attend the funeral service of Archbishop Henry D'Souza, even while University exams were conducted.

To promote sustainable development Water Day, Earth Day and Environment Day were kept up; seeds of vegetable were distributed to staff and students of the College. **60 Solar Photo Voltaic Panels** have been installed on the rooftop of the college and an agreement with CESE for grid sharing has been signed.

Loreto College, Kolkata 2014 - 2015

Equal access is part of the admission process in Loreto College and more first generation learners in Higher Education have been admitted to college. There has been an increase in the number of **scholarships** to economically needy students. **Free meals** are also provided for needy students. 2 **students with disability** have been admitted to the 1st year B.A. /B.Sc. class (2014-2015).

Outreach programmes in Loreto College are an integral part of college life. It is compulsory for all graduating students to complete a period of community service. The **NSS** and **Social Service Society** have conducted several humanitarian activities and organized **two Blood Donation Camps**, a **five days' Slum Camp**. Our pupils also rally around and donate **whole fresh blood** whenever blood is needed.

The Women's Cell conducts classes for the empowerment of underprivileged young women and school dropouts. In April 2015, 3 students cleared the NIOS Class X exam. They have registered for Class XII with the NIOS. There are a total of 35 students studying in the Women's Cell this year. Shiba Falak Amin of the Women's Cell who completed her graduation with Education, Hindi and History and had passed the B.Ed. exam through Loreto College with 1st class has now been employed in New York Public School, Kolkata. At present 3 Women's Cell pupils have been admitted in the BA 1st year General course in Loreto College (2015-2016). 1 Women's Cell student who is pursuing her 2nd year TTC is financially sponsored by the College.

Our pupils, after a **collection drive**, shared toileteries and warm clothes with the poor. The NGO Fete saw about **16 NGO's run by women** coming to display and sell the products in the college at Open Day.

The pupils of the Psychology Department of the College held the annual 2-days event 'Kalakriti 2014' for differently-abled children and their educators, at which students from 'special' schools participated. The focus this year was The Role of Sports in the Lives of Differently-abled Children and our collaborators were IICP and Akshar.

We have been able to motivate our pupils to offer their services in the **'Teach for India'** Programme. 3 students have obtained employment in Cognizant through **Campus Placement**, 3 have been awarded summer internships in SBI, 1 in CITI Bank, 1 in Chrysalis. This is a part of our Placement Cell Activity.

The college was awarded **CPE Status** (College with Potential for Excellence) by the UGC in the 3rd phase and has been acknowledged by **RUSA** (Rashtriya Uchchatra Sikshya Abhijan).

All **B.Ed. students** secured **first class** this academic session 2013-2014 for the seventh consecutive year. Our **B.A.** 3rd **year students** 2013-2014 and 2014-2015 have **performed well** in the University exams. Many pupils have obtained admission for **Master's Course** in TISS (Mumbai and Gawahati), Christ University, Montford College, and Symbiosis (Pune and Bangalore), Delhi University, Jawaharlal Nehru University, Jadavpur University and in Calcutta University.

A Project **'Canals and Ghats of Kolkata'** in collaboration with SPWD (Society for Promotion of Wasteland Development) was completed by the Geography Department students and the report presented. **A Disaster Management programme** for local school student and **a course** on the same was conducted for the students of the college. **Human Rights and Empowerment** (Career-Oriented Course) approved by the UGC was successfully conducted for the 2nd year in succession. A research project Role of Media in

the 16th Lok Sabha Elections by the students of the Political Science Department was completed and the report presented.

Research is an important element of growth at tertiary level. In keeping with the college focus on progression, the **Research Cell** was started. The Research Cell met thrice in the year with updates on papers presented by staff and students.

Growth, improvement and evolution with the times has been the policy of the college. In order to empower staff, the college enabled 3 teachers to work at this research through FDP leave (Faculty Development Programme); another was deputed to complete M.Ed. and yet another is completing M.A (Education) to improve qualifications. 1 library helper has completed B. Lib while in service in the college.

The college has had **13 Seminars** and **Workshops** and 1 **Memorial Lecture** during the academic year 2014-2015. **4 Publications** were released - English Department: 'Critical Imprints, Volume III' – ISSN No. 2319-4774, 'The Poetry Forum – An Anthology Volume IV' by the students, 'Poems - Past and Present' – ISBN No. 978-93-84106-09-6 by a member of the English Department and Education Department: 'Challenges and Opportunities in Education' – ISBN No. 978-93-84106-03-4.

Justice, Peace and Integrity with Creation is linked with remembrance of UN Special days hence 'Peace Week' was kept in the college with a Peace Centre created where staff and students could spend a few moments in silence on their way to or from class. Kite painting competition with a 'peace message' was also held.