## Report

## **Interactive Session on**

## Gender Equity in Higher Educational Institutions

On August 26, 2022, Nirmala College, Ranchi organized an Interactive session on *Gender Equity in Higher Educational Institutions*, which was attended by the faculty and students of Semester 5 of Loreto College. The resource person was Dr. Debjani Roy, Head of the Department of Geography, Nirmala College, Ranchi. The webinar focused on the difference between sex and gender, gender equality and gender equity, the third gender and the how higher educational institutions play a pivotal role in achieving gender equity.

Dr. Roy shared insights on how gender equity can be achieved in higher educational institutions. She cited examples to clearly differentiate between gender equality and gender equity and stated why they are not synonymous. She mentioned how the girls opted for humanities and social science subjects and they accepted stereotyped jobs. The boys were encouraged to opt for science-based subjects, technology, engineering and medicine. She cited examples to prove her statement by mentioning that IITS, IIMs and IIScs had a greater proportion of male students. She also mentioned about the need to recognise the third gender with dignity. But the change has started even though the change is marginal and very slow and the students of higher educational institutions can be instrumental in causing a dramatic change in the society.

The session was an enriching one and the students participated in the interactive session with zeal and passion.





